|  |
| --- |
|   **GATSBY BENCHMARKS** |
|  | **1****A stable careers programme** | **2****Learning from career and labour market information** | **3****Addressing the needs of each student** | **4****Linking curriculum learning to careers** | **5****Encounters with employers and employees** | **6****Experiences of workplaces** | **7****Encounters with FE and HE** | **8****Personal Guidance** |
| **Year 7** | - RGS Website- CEIAG Policy and Provider Access Policy | - Introduction to Start Profile- Website links- Careers Dept books/resources- Annual letter to parents | - Careers guidance offered to students with identified/ individual needs, in coordination with SENCO | - PSHCEe – 3 week Careers module, Skills and Qualities - Chocolate Box Challenge, Enterprise Programme, 0.5 day off timetable-Links made with Subjects | - Careers Club - monthly talks- Careers and HE Evening |  | - Careers and HE Evening | -Drop-in sessions,Careers Department |
| **Year 8** | -RGS Website-CEIAG Policy and Provider Access Policy  | -Start Profile-Website links-Careers Dept books/resources-Annual letter to parents | -Careers guidance offered to students with identified/individual needs, in coordination with SENCO | -PSHCEe 2 week Careers module -Building for the Future Enterprise Programme, 2 days off timetable-Step into the NHS, 4 week Careers module - PSHCEe 6 week Finance module-Links made with Subjects | -Careers Club - monthly talks-Careers and HE Evening |  | -Careers and HE Evening | -Drop-in sessions,Careers Department |
| **Year 9** | -RGS Website-CEIAG Policy and Provider Access Policy | -Start Profile-Eclips-Website links-Careers Dept books/resources-Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO | -PSHCEe 5 week Careers module, Options -Trading Game, Enterprise Programme, 0.5 day off timetable | -Careers Club - monthly talks-Careers and HE Evening |  | -Careers and HE Evening | -Drop-in sessions,Careers Department- RAF and Armygroup appointments |
| **Year 10** | -RGS Website-CEIAG Policy and Provider Access Policy | -Start Profile-Eclips-Website links-Careers Dept books/resources-Termly Careers Bulletin – to students, staff and parents-Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO |  -Links made with GCSE subjects | -Careers Club - monthly talks-Careers and HE Evening-3 week Assembly Programme of Alumni Speakers -Student Investor Challenge- Speed Networking, Enterprise Programme,0.5 day off timetable | -Work experience preparation sessions-1 week work experience | -Careers and HE Evening | -Drop-in sessions,Careers Department- RAF and Armygroup appointments |
| **Year 11** | -RGS Website-CEIAG Policy and Provider Access Policy | -Start Profile-Eclips-Website links-Careers Dept books/resources-Termly Careers Bulletin – to students, staff and parents-Annual letter to parents-Year 11 letter to parents re. independent & impartial advice and guidance | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO-A Level Fair-Visits to FE Colleges | -A Level Fair--Links made with GCSE subjects | -Careers Club - monthly talks-Careers and HE Evening-Exploring Pathways and Apprenticeships, EnterpriseProgramme, 0.5 day off timetable-Student Investor Challenge | -Vocational visits to employers | -Careers and HE Evening-Study Abroad Fair | -Individual appointment with impartial & independent Careers Adviser (some students offered further appointment after Mock GCSE results)-Drop-in sessions,Careers Department- RAF and Armygroup appointments |
| **Year 12** | -RGS Website-CEIAG Policy and Provider Access Policy | -Start Profile-Eclips-Higher Ideas-Heap Online-Venture UK-Website links-Careers Dept books/resources-Monthly Careers Bulletin, to students, staff and parents-Annual letter to parentsYear 12 letter to parents re. specific opportunities-Tutorial sessions: Higher and Further Education, training, apprenticeship and employment options | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO-Individual practice interviews for all students, inc Skype-Medical Mini Interviews-Morrisby Profiling | -Digital Skills Programme -Links made with A level subjects | -Careers Club - monthly talks-Careers and HE Evening-Young Enterprise -Mock Bar Trial-Prince’s Trust Challenge-Student -Investor Challenge-National Apprenticeship Roadshow-ICAEW Accountancy Challenge-NYBEP Enterprise Celebration Day | -1 week work experience-Vocational visits to employers-Internship opportunities in conjuction with Digital Skills Programme | -Careers and HE Evening-Study Abroad Fair-Enrichment programme, employers, FE/HE representatives, gap year, study abroad, tests etc-Old Rips Fair, alumni representing varied HE/FE routes, subjects, locations, apprenticeships, gap years, employment-Higher Education Evening-UCAS Convention visit-Visit to Newcastle and Northumbria Universities Open Days | - Scheduled individual appointments-RAF and Armyindividual appointments |
| **Year 13** | -RGS Website-CEIAG Policy and Provider Access Policy | -Start Profile-Eclips-Higher Ideas-Heap Online-Venture UK-Website links-Careers Dept books/resources-Monthly Careers Bulletin-Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO-Medical Mini Interviews-Practice interviews for Oxbridge and for employment/apprenticeship routes-Morrisby Profiling | -Links made with A level subjects | -Careers Club - monthly talks-Careers and HE Evening-Mock Bar Trial-Enterprise Adviser activities-National Apprenticeship Roadshow | -Vocational visits to employers | -Careers and HE Evening-Study Abroad Fair-Enrichment programme, HE and degree apprenticeship applications-Old Rips Fair, alumni representing varied HE/FE routes, subjects, locations, apprenticeships, gap years, employment | - Scheduled individual appointments-RAF and ArmyIndividual Appointments |