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| **GATSBY BENCHMARKS** | | | | | | | | |
|  | **1**  **A stable careers programme** | **2**  **Learning from career and labour market information** | **3**  **Addressing the needs of each student** | **4**  **Linking curriculum learning to careers** | **5**  **Encounters with employers and employees** | **6**  **Experiences of workplaces** | **7**  **Encounters with FE and HE** | **8**  **Personal Guidance** |
| **Year 7** | - RGS Website  - CEIAG Policy and Provider Access Policy | - Introduction to Start Profile  - Website links  - Careers Dept books/resources  - Annual letter to parents | - Careers guidance offered to students with identified/ individual needs, in coordination with SENCO | - PSHCEe – 3 week Careers module, Skills and Qualities    - Chocolate Box Challenge, Enterprise Programme, 0.5 day off timetable  -Links made with  Subjects | - Careers Club - monthly talks  - Careers and HE Evening |  | - Careers and HE Evening | -Drop-in sessions,  Careers Department |
| **Year 8** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Website links  -Careers Dept books/resources  -Annual letter to parents | -Careers guidance offered to students with identified/individual needs, in coordination with SENCO | -PSHCEe 2 week Careers module  -Building for the Future Enterprise Programme, 2 days off timetable  -Step into the NHS, 4 week Careers module  - PSHCEe 6 week Finance module  -Links made with  Subjects | -Careers Club - monthly talks  -Careers and HE Evening |  | -Careers and HE Evening | -Drop-in sessions,  Careers Department |
| **Year 9** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Eclips  -Website links  -Careers Dept books/resources  -Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO | -PSHCEe 5 week Careers module, Options  -Trading Game, Enterprise Programme, 0.5 day off timetable | -Careers Club - monthly talks  -Careers and HE Evening |  | -Careers and HE Evening | -Drop-in sessions,  Careers Department  - RAF and Army  group appointments |
| **Year 10** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Eclips  -Website links  -Careers Dept books/resources  -Termly Careers Bulletin – to students, staff and parents  -Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO | -Links made with GCSE subjects | -Careers Club - monthly talks  -Careers and HE Evening  -3 week Assembly Programme of Alumni Speakers  -Student Investor Challenge  - Speed Networking, Enterprise Programme,  0.5 day off timetable | -Work experience preparation sessions  -1 week work experience | -Careers and HE Evening | -Drop-in sessions,  Careers Department  - RAF and Army  group appointments |
| **Year 11** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Eclips  -Website links  -Careers Dept books/resources  -Termly Careers Bulletin – to students, staff and parents  -Annual letter to parents  -Year 11 letter to parents re. independent & impartial advice and guidance | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO  -A Level Fair  -Visits to FE Colleges | -A Level Fair  --Links made with GCSE subjects | -Careers Club - monthly talks  -Careers and HE Evening  -Exploring Pathways and Apprenticeships, Enterprise  Programme,  0.5 day off timetable  -Student Investor Challenge | -Vocational visits to employers | -Careers and HE Evening  -Study Abroad Fair | -Individual appointment with impartial & independent Careers Adviser (some students offered further appointment after Mock GCSE results)  -Drop-in sessions,  Careers Department  - RAF and Army  group appointments |
| **Year 12** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Eclips  -Higher Ideas  -Heap Online  -Venture UK  -Website links  -Careers Dept books/resources  -Monthly Careers Bulletin, to students, staff and parents  -Annual letter to parents  Year 12 letter to parents re. specific opportunities  -Tutorial sessions: Higher and Further Education, training, apprenticeship and employment options | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO  -Individual practice interviews for all students, inc Skype  -Medical Mini Interviews  -Morrisby Profiling | -Digital Skills Programme  -Links made with A level subjects | -Careers Club - monthly talks  -Careers and HE Evening  -Young Enterprise  -Mock Bar Trial  -Prince’s Trust Challenge  -Student -Investor Challenge  -National Apprenticeship Roadshow  -ICAEW Accountancy Challenge  -NYBEP Enterprise Celebration Day | -1 week work experience  -Vocational visits to employers  -Internship opportunities in conjuction with Digital Skills Programme | -Careers and HE Evening  -Study Abroad Fair  -Enrichment programme, employers, FE/HE representatives, gap year, study abroad, tests etc  -Old Rips Fair, alumni representing varied HE/FE routes, subjects, locations, apprenticeships, gap years, employment  -Higher Education Evening  -UCAS Convention visit  -Visit to Newcastle and Northumbria Universities Open Days | - Scheduled individual appointments  -RAF and Army  individual appointments |
| **Year 13** | -RGS Website  -CEIAG Policy and Provider Access Policy | -Start Profile  -Eclips  -Higher Ideas  -Heap Online  -Venture UK  -Website links  -Careers Dept books/resources  -Monthly Careers Bulletin  -Annual letter to parents | -Careers guidance offered to students with identified/ individual needs, in coordination with SENCO  -Medical Mini Interviews  -Practice interviews for Oxbridge and for employment/apprenticeship routes  -Morrisby Profiling | -Links made with A level subjects | -Careers Club - monthly talks  -Careers and HE Evening  -Mock Bar Trial  -Enterprise Adviser activities  -National Apprenticeship Roadshow | -Vocational visits to employers | -Careers and HE Evening  -Study Abroad Fair  -Enrichment programme, HE and degree apprenticeship applications  -Old Rips Fair, alumni representing varied HE/FE routes, subjects, locations, apprenticeships, gap years, employment | - Scheduled individual appointments  -RAF and Army  Individual Appointments |