

## **Person Specification**

## Teacher of English

	ESSENTIAL	DESIRABLE/HELPFUL
EXPERIENCE	<ul> <li>Graduate with a good degree.</li> <li>Excellent subject knowledge.</li> <li>Outstanding teacher.</li> <li>Achieving outcomes at the highest level</li> </ul>	<ul> <li>Experience of teaching in a selective environment</li> <li>Producing and directing school drama productions</li> <li>Has taught English literature at A-level</li> <li>Experience of teaching English across the full age range up to and including A-level.</li> </ul>
SPECIFIC APTITUDE	<ul> <li>Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm.</li> <li>A love of learning and a desire to make the subject relevant to the contemporary world and to the lives of pupils.</li> <li>Determination and resilience to 'see the job through'.</li> <li>Good presentational skills.</li> <li>Ability to work on own initiative</li> <li>A creative and imaginative 'problem-solver' who is selfmotivated.</li> <li>A good listener.</li> <li>Good communicator with people of all levels within the school.</li> <li>A strategic thinker.</li> <li>Effective organisation skills.</li> <li>IT literate.</li> <li>Able to work to deadlines.</li> </ul>	Ability to influence whole school strategic direction.
MOTIVATION AND SOCIAL SKILLS	<ul> <li>Committed to the pupils within school, and wanting the best for them.</li> <li>A role model for students.</li> <li>Ability to work accurately under pressure.</li> <li>Good team player.</li> </ul>	

	Sense of humour.	
•	Maintain high professional standards at all times.	
•	Helpful and supportive attitude.	
•	Adaptable and flexible.	
•	Willing to offer help with extended curriculum activities.	
•	Willingness to support boarding	
	and to contribute to the boarding	
	community.	