



Person Specification

SENIOR RESIDENT HOUSEPARENT – JOHNSON HOUSE

| | ESSENTIAL | DESIRABLE/HELPFUL |
|---|--|---|
| QUALIFICATIONS TRAINING AND EXPERIENCE | <ul style="list-style-type: none"> • Education to GCSE standard including English Language and mathematics (grade C above or equivalent qualification) • Full UK driving licence • Experience of working with young people in a residential environment • Ability to lead and manage a team consisting of teachers and support staff • Enhanced DBS clearance • A willingness to engage in further professional development | <ul style="list-style-type: none"> • First aid qualification • Sport or coaching qualification • Counselling skills qualification • An interest in sport, music, art or drama • Nationally recognised boarding qualification |
| SPECIFIC APTITUDE | <ul style="list-style-type: none"> • Ability to communicate effectively, orally and in writing • Ability to create a calm caring and stimulating environment in which young people can thrive • An ability to provide young people with the support they need to fulfil their potential both academically and socially • Effective organisation and administration skills • Flexibility • Good sense of humour • Lots of common sense • A team player who is able to lead and motivate staff | |
| MOTIVATION AND SOCIAL SKILLS | <ul style="list-style-type: none"> • Supportive of school ethos • Smart and professional appearance and a role model to young people • A willingness to become fully involved with the life of the school • Energetic and imaginative • Helpful and supportive attitude. | |