



## Ripon Grammar School

### Housemaster/Mistress

#### Person Specification

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>QUALIFICATIONS</b>	<ul style="list-style-type: none"> <li>• Educated to Degree level and PGCE</li> <li>• First Aid qualification (or willingness to be trained)</li> <li>• Driving licence</li> </ul>	<ul style="list-style-type: none"> <li>• Relevant BSA qualification/training</li> <li>• Childcare qualification</li> <li>• Administration of medicines (training can be provided)</li> </ul>
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Working with young people</li> <li>• Effective organisation skills</li> <li>• Ability to communicate effectively, orally and in writing</li> <li>• ICT literate</li> <li>• Experience of working in a secondary boarding school environment</li> </ul>	<ul style="list-style-type: none"> <li>• Residential experience</li> <li>• Wide range of interests to share with students via activities e.g. drama, music, sport, crafts</li> </ul>
<b>SPECIFIC ATTITUDE</b>	<ul style="list-style-type: none"> <li>• A good listener</li> <li>• Good communicator with students, parents, staff and outside agencies</li> <li>• Good organisational and social skills</li> </ul>	
<b>MOTIVATION AND SOCIAL SKILLS</b>	<ul style="list-style-type: none"> <li>• Committed to the staff and students within school, and wanting the best for them</li> <li>• Ability to work under pressure</li> <li>• Good team player</li> <li>• Sense of humour</li> <li>• Helpful and supportive attitude</li> <li>• Adaptable and flexible</li> <li>• Supportive of school ethos</li> <li>• Enthusiastic</li> <li>• Able to show initiative</li> <li>• Resilience and flexibility</li> </ul>	