



## PERSON SPECIFICATION

### HEAD OF DESIGN TECHNOLOGY DEPARTMENT

	ESSENTIAL	DESIRABLE/HELPFUL
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Graduate with a good degree.</li> <li>• Excellent subject knowledge.</li> <li>• Outstanding teacher.</li> <li>• Experience of teaching DT across the full age range up to and including A Level.</li> <li>• Experience of having some level of responsibility within a department.</li> </ul>	<ul style="list-style-type: none"> <li>• Understanding of awards/scheme, eg Arkwright Scholarship.</li> <li>• Understanding of AQA GCSE &amp; A level specifications.</li> <li>• Work with exam boards to gain understanding of the national agenda in the subject.</li> <li>• Experience of teaching DT in a variety of material areas to students at KS3/4.</li> </ul>
<b>SPECIFIC APTITUDE</b>	<ul style="list-style-type: none"> <li>• Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm.</li> <li>• Determination and resilience to 'see the job through'.</li> <li>• A creative and imaginative 'problem-solver' who is self-motivated.</li> <li>• A good listener.</li> <li>• Good communicator with people of all levels within the school.</li> <li>• A strategic thinker.</li> <li>• Effective organisation skills.</li> <li>• IT literate and an interest in developing department approach.</li> <li>• Able to work to deadlines.</li> <li>• Good presentational skills.</li> <li>• Ability to work on own initiative.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to learn new skills related to the specific resources available at RGS</li> <li>• Flexibility to adapt to changing circumstances either from national agenda or local directions.</li> <li>• Good knowledge, understanding and ability with CAD/CAM.</li> <li>• Ability to lead cross-curricular projects.</li> </ul>
<b>MOTIVATION AND SOCIAL SKILLS</b>	<ul style="list-style-type: none"> <li>• Committed to the staff and pupils within school, and wanting the best for them.</li> <li>• A role model for students.</li> <li>• Ability to work accurately under pressure.</li> <li>• Good team player.</li> <li>• Sense of humour.</li> <li>• Maintain high professional standards at all times.</li> <li>• Helpful and supportive attitude.</li> <li>• Adaptable and flexible.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability / desire to enable students to experience wider DT opportunities through related trips / competition and experiences.</li> </ul>