



Ripon Grammar School

Deputy Housemaster/Mistress

Person Specification

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	• First Aid qualification (or willingness to be trained) • Driving licence • Youth or Childcare qualifications	• Educated to Degree level and PGCE • Relevant BSA qualification/training • Experience of managing health needs of students. • Experience of health and safety regulations including risk assessments and fire awareness.
EXPERIENCE	• Working with young people • Effective organisation skills • Ability to communicate effectively, orally and in writing • ICT literate • Residential experience	• Residential experience • Ability to run on site and off-site trips and activities. • Experience of working in a secondary boarding school environment
SPECIFIC ATTITUDE	• A good listener • Good communicator with students, parents, staff and outside agencies • Good organisational and social skills	
MOTIVATION AND SOCIAL SKILLS	• Committed to the staff and students within school, and wanting the best for them • Ability to work under pressure • Good team player • Sense of humour • Helpful and supportive attitude • Adaptable and flexible • Supportive of school ethos • Enthusiastic • Able to show initiative • Resilience and flexibility	