



Ripon Grammar School

Job Description Examinations Invigilator

GRADE: NYC Grade CD pt 3 [£12.85 per hour as at January 2026]	
HOURS OF WORK: As required	
RESPONSIBLE TO: Examinations Officer	
STAFF MANAGED: None	
JOB PURPOSE: To ensure the fair and proper conduct of examinations/tests according to the school's and examinations boards' rules, in an environment that enables pupils to perform at their best.	
JOB CONTEXT: All schools are required to run examinations and tests in accordance with an examination board's rules and regulations and this role contributes to ensuring that pupils are aware of and comply with these rules, dealing with issues as they arise. Enhanced DBS clearance required An ability to fulfil all spoken aspects of the role with confidence through the medium of English.	
ACCOUNTABILITIES / MAIN RESPONSIBILITIES	
Operational Issues	<ul style="list-style-type: none">Supervise the candidate's entry into the examination venueEnsure correct identification of all candidatesInvigilate the examination/testRespond to pupil requests during the examinationEnsure no unauthorised material is consultedEscort candidates from the location during the examination, such as toilet breaksDeal with issues as they arise, e.g. candidates arriving late, illness of a candidate, malpractice, health & safety emergencies
Communications	<ul style="list-style-type: none">Communicate examination procedures and conditions to pupils clearly and oversee behaviour

	<ul style="list-style-type: none"> • Apply discipline procedures where appropriate if candidates are not obeying the examination procedures/conditions • Notify candidates of the start and finish times of the examination
Resource management	<ul style="list-style-type: none"> • Assist in the setting up of the examination venue, laying out of equipment and papers in accordance with procedures • Distribute additional paper and equipment as required • Collect examinations papers from the candidates at the end of the examination
Safeguarding	<ul style="list-style-type: none"> • To be committed to safeguarding and promote the welfare of children, young people and adults, raising concerns as appropriate.
Systems and Information	<ul style="list-style-type: none"> • Ensure the candidate attendance and absence records are completed accurately
Planning and Organising	<ul style="list-style-type: none"> • Ensure the accurate timing of the examination
Data Protection	<ul style="list-style-type: none"> • To comply with North Yorkshire Council's policies and supporting documentation in relation to Information Governance this includes Data Protection, Information Security and Confidentiality.
Health and Safety	<ul style="list-style-type: none"> • Be aware of and implement your health and safety responsibilities as an employee and where appropriate any additional specialist or managerial health and safety responsibilities as defined in the Health and Safety policy and procedure. • To work with colleagues and others to maintain health, safety and welfare within the working environment.
Equalities	<ul style="list-style-type: none"> • We aim to make sure that services are provided fairly to all sections of our community, and that all our existing and future employees have equal opportunities. • Within own area of responsibility work in accordance with the aims of the Equality Policy Statement
Flexibility	<ul style="list-style-type: none"> • North Yorkshire Council provides front line services, which recognises the need to respond flexibly to changing demands and circumstances. Whilst this job outline provides a summary of the post, this may need to be adapted or adjusted to meet changing circumstances. Such changes would be commensurate with the grading of the post and would be subject to consultation. All staff are required to comply with NYC's Policies and Procedures.
Date of Issue:	January 2026



PERSON SPECIFICATION

EXAMINATIONS INVIGILATOR

Essential upon appointment	Desirable on appointment (if not attained, development may be provided for successful candidate)
Knowledge <ul style="list-style-type: none">Basic understanding of exam rules and procedures	<ul style="list-style-type: none">Knowledge of examination board rules and regulationsAn understanding of examination processesKnowledge of school behavioural policies
Experience	<ul style="list-style-type: none">Experience of working in a school settingExperience of invigilating examinations/tests
Occupational Skills <ul style="list-style-type: none">Good interpersonal and communication skillsAccuracy and attention to detailFlexibleReliable and punctualAbility to work calmly under pressureAbility to make decisions quicklyObservational skills	
Qualifications <ul style="list-style-type: none">Good general standard of educationGood literacy and numeracy skillsThe ability to converse at ease with students and staff, and provide advice in accurate spoken English is essential for the post.	