



PERSON SPECIFICATION
ASSISTANT HEAD [BOARDING]

	ESSENTIAL	DESIRABLE/HELPFUL
EXPERIENCE AND QUALIFICATIONS	<ul style="list-style-type: none"> • Graduate with a good degree (subject discipline not relevant) • Excellent subject knowledge. • Outstanding teacher. • Experience of working in a boarding school with pastoral responsibility • Experience of teaching across the full age range up to and including A Level (age 11-18). • Experience of working in more than one school. • Significant whole-school leadership experience. 	<ul style="list-style-type: none"> • Experience of teaching in a 'Good'/ 'Outstanding' school. • Experience of teaching in a selective school. • Working in a co-educational environment. • Senior leadership team experience. • DSL trained – or willingness to undertake training
SPECIFIC APTITUDE	<ul style="list-style-type: none"> • A successful leader. • Ability to work as part of a close knit academic team. • Clear strategic focus and passion to deliver change in terms of school improvement. • Outstanding presentational, organisational and time management skills. • Excellent vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm. • Up to date knowledge of pastoral matters including safeguarding and child protection. • A good listener with the ability to motivate and consult with staff. • Excellent communicator and public speaker. • ICT literate. • Able to work to deadlines and to work on own initiative. 	<ul style="list-style-type: none"> • A potential headteacher of the future.
MOTIVATION AND SOCIAL SKILLS	<ul style="list-style-type: none"> • Committed to the staff and pupils within school, and wanting the best for them. • A role model for students. • Ability to work accurately under pressure. • Sense of humour. • Maintain high professional standards at all times. • To be in sympathy with selective education. • Helpful and supportive attitude. • Adaptable and flexible. • Supportive of school's ethos • A commitment to personal continuous professional development. 	