



PERSON SPECIFICATION

HEAD OF HISTORY & POLITICS

	ESSENTIAL	DESIRABLE/HELPFUL
EXPERIENCE	<ul style="list-style-type: none"> • Graduate with a good degree. • Excellent subject knowledge. • Outstanding teacher. • Experience of teaching History across the full age range up to and including A Level. • Experience of having some level of responsibility within a department. 	<ul style="list-style-type: none"> • Experience of preparing students for Oxbridge admission. • Experience administering NEA / coursework unit. • Experience of delivering CPD to department colleagues and the wider staff.
SPECIFIC APTITUDE	<ul style="list-style-type: none"> • Vision, energy and interpersonal skills necessary to inspire commitment and enthusiasm. • Determination and resilience to 'see the job through'. • A creative and imaginative 'problem-solver' who is self-motivated. • A good listener. • Good communicator with people of all levels within the school. • A strategic thinker. • Effective organisation skills. • IT literate. • Able to work to deadlines. • Good presentational skills. • Ability to work on own initiative. 	
MOTIVATION AND SOCIAL SKILLS	<ul style="list-style-type: none"> • Committed to the staff and pupils within school, and wanting the best for them. • A role model for students. • Ability to work accurately under pressure. • Good team player. • Sense of humour. • Maintain high professional standards at all times. • Helpful and supportive attitude. • Adaptable and flexible. 	