

WIDER OPENING OF SCHOOL FROM SEPTEMBER 2020

ALARE - THE MAN							
Location		Ripon Grammar School					
Persons at Risk	Pupils 🗆	Employees	Visitors 🛛	Contractor	Contractors 🛛		
HAZARD(S)	 Contact Between Social Distancing Inadequate Clea Shared Resource Staffing & Sprea Site User Becom Site User Develo Inadequate Hand Inadequate Pers 	read of Coronavirus to Staff, Pupils and Families, Visitors and Contractors oming Unwell eloping Symptoms and Washing/Personal Hygiene ersonal Protection & PPE ractors & Spread of Coronavirus					
CONTROL MEASURES	-	ADDITIONAL INFO	RMATION	YES	NO	N/A	
examples pro	nend and adapt this generic vided (adding and amendir viduals Not Minimised and	ng others where neces activity/situatior	sary) and then evaluat	-	-	n the	
Consistent groups are risk of transmission by	in place which reduces the limiting the number of cact with each other to only	As far as possible the	ne following groups wi Year 7&8, 9, 10&11, 1				
The school keeps a rec each group, and any cl places between childre	ord of pupils and staff in	Records of attenda kept.	nce for each lesson wil	ll be 🛛 🖾			
In Secondary Schools, age groups at key stag groups are likely to ne group to enable schoo of curriculum subjects	groups In Secondary Schools, and certainly in the older age groups at key stage 4 and key stage 5, the groups are likely to need to be the size of a year group to enable schools to deliver the full range of curriculum subjects and students to receive specialist teaching. If this can be achieved with		has smaller groups tha er to deliver the curricu ear groups most have I, 12&13	ılum. 🗖			
Where staff or children distancing, particularly	n cannot maintain v with younger children in sk is reduced by keeping	at a class based or	n staff and students w tutor group level only. d where possible prob	Face 🗖			
apart from other grou	he group, they are kept os and older children are eir distance within their	student groups to s	rill emphasise the need tay apart and good soon the current guidance hasised.	cial 🔽			

			-	
Schools with the capability to do it should take steps to limit interaction, sharing of rooms and social spaces between groups as much as possible	Zoning of the timetable will mean limited interaction and sharing of spaces. Where classrooms are used consecutively by different groups, cleaning will be undertaken- either by cleaners or students will be advised to wipe down areas. Lockers will be shut.	⊠		
It is recognised that younger children will not be able to maintain social distancing, and it is acceptable for them not to distance within their group	The message re. social distancing will be applied to all.			
Schools keep children in their class groups for the majority of the classroom time, but also allow mixing into wider groups for specialist teaching, wraparound care and transport	For many subjects form based teaching is possible in Years 7-9. This will not be possible for setting and options in 10-13.	X		
Boarding pupils can be in one group residentially and another during the school day	The boarding houses are designated as one household and separate measures will be in place.	X		
It is accepted that boarding pupils will mix during sociable time	As above	×		
Siblings may be in different groups	As above			
Teachers and other staff operate across different classes and year groups in order to facilitate the delivery of the school timetable	Teachers will be protected by social distancing, cleaning, face masks if required.	×		
Where staff need to move between classes and year groups, they should keep their distance from pupils and other staff as much as they can, ideally 2 metres from other adults	Zoning will prevent movement around the school site allowing staff to travel freely. Staff will need to leave the classroom before students to allow them to arrive at their next lesson.	×		
Where possible adults maintain a 2 metre distance from each other, and from children	Guidance to staff issued with occupancy levels for office areas.			
Adults avoid close face to face contact and limit time spent within 1 metre of anyone to less than 15 minutes duration	Guidance to staff issued.	X		
Within the classroom a distance between people is maintained so far as reasonably practical	Students sit side by side and facing forward	X		
Face to face contact time is reduced and limited to no more than 15 minutes duration	Guidance to staff issued.	×		
Pupils are seated side by side and facing forwards, rather than face to face or side on	In most cases this will be the case. Where there is face to face, distance will be 2metres and/or separated by computer screens.			
Staff will work side on to pupils as opposed to face to face whenever possible	If possible but guidance will advocate a 2m distance although 1m+ may be possible for short periods, particularly if demonstrating e.g. use of machinery in DT	×		
Educational and care support is provided as normal to pupils who have complex needs or who need close contact care	As normal.	X		
Unnecessary furniture has been moved out of classrooms to make more space	As far as is practicable			
Large gatherings such as assemblies or collective worship with more than one group do not take place	Any assemblies will be year or 'group' size only	⊠		
The timetable and selection of classroom or other learning environment has been used to reduce movement around the school or building	Timetable will zone classes for most of the time, with the exception of some practical based subjects where movement will be allowed.	X		

Consideration given to staggered starts or adjusting start and finish times to keep groups apart as they arrive and leave school	The school will not operate a staggered start/end to the day but different years groups will be channelled into school from the bus park and associated entry points.		⊠	
Parents' drop-off and pick-up protocols planned to minimise adult to adult contact	Guidance issued to parents.	X		
Parents and pupils are told their allocated drop off and collection times and the process for doing so, including protocols for minimising adult to adult contact (for example, which entrance to use)	Guidance issued to parents. Separate guidance issued for boarding parents and drop off times given.	X		
It is made clear to parents that they cannot gather at entrance gates or doors, or enter the site (unless they have a pre-arranged appointment, which should be conducted safely)	Guidance issued to parents	X		
External entrances to classrooms are used where practical	Only limited classrooms have external doors but they will be used where possible.	×		
Break times are staggered so that all pupils are not moving around the school at the same time	Break will be staggered by utilising period 3	×		
Lunch breaks are staggered	Lunch will be staggered by utilising period 5. Year 12&13 will use the SFC for lunch as far as possible	X		
Numbers of staff using Staff Room are limited or the use of Staff Room is staggered	An occupancy rate will be calculated. Briefings will be virtual.	X		
During PE lessons pupils should be kept in consistent groups, sports equipment thoroughly cleaned between each use by different individual groups, and contact sports avoided.	Cleaning guidance on use of equipment	×		
Outdoor sports are prioritised where possible, and large indoor spaces used where it is not, maximising distancing between pupils and paying scrupulous attention to cleaning and hygiene	Schools should refer to the following advice: guidance on the phased return of sport and recreation and guidance from Sport England for grassroots sport advice from organisations such as the <u>Association for Physical Education</u> and the <u>Youth Sport Trust</u>	X		
Social Distancing Measures Not Followed During	Travel to and from School			
Parents and pupils are encouraged to walk or cycle to their education setting where possible	Guidance issued to parents and students	X		
Schools, parents and pupils following the government guidance on how to travel safely, when planning their travel on public transport	safer travel guidance for passengers	X		
Face coverings are required at all times on public transport for children, over the age of 11	Travel company risk assessment in place	X		
Inadequate Cleaning/Sanitising				
A cleaning schedule that ensures cleaning is generally enhanced and includes more frequent	Cleaning staff will be redeployed to provide	K7		

generally enhanced and includes more frequent cleaning of rooms / shared areas that are used by different groups is in place	Cleaning staff will be redeployed to provide cleaning across the school day and one cleaner per boarding house to clean across the day.	X	
Surfaces that pupils are touching, such as toys, books, desks, chairs, doors, sinks, toilets, light	As per cleaning schedule	X	

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switches, bannisters etc. are cleaned more often				
than normal				
Electronic entry systems and keypads are				_
regularly sanitised particularly first thing in the	As per cleaning schedule.			
morning and where possible after each use				
Bins for tissues and other rubbish are emptied	Yellow bin waste treated as medical waste-	\boxtimes		
throughout the day	double bagged			
Stocks of cleaning chemicals, liquid soap, paper				
towels, tissues, toilet roll, bin bags etc. regularly	Premises manager will audit each day.			
checked and additional supplies requested as			_	
necessary				
Consideration given to how play equipment is				_
used ensuring it is appropriately cleaned	Sports equipment will be cleaned.	X		
between groups of children using it				
Shared Resources				
		1	1	1
For individual and very frequently used				
equipment, such as pencils and pens, it is	Guidance issued to students and staff.			
recommended that staff and pupils have their				
own items that are not shared				
Classroom based resources, such as books and				
games, can be used and shared within the	Guidance issued to students and staff.			\boxtimes
bubble; these are cleaned regularly, along with				
all frequently touched surfaces				
Resources that are shared between classes or				
bubbles, such as sports, art and science	This will be completed either by technicians or			
equipment should be cleaned frequently and	by students where appropriate			
meticulously and always between bubbles, or	by students where appropriate			
rotated to allow them to be left unused and out	CLEAPS own guidance adhered to.			
of reach for a period of 48 hours (72 hours for	CLEAFS OWIT guidance adhered to.			
plastics) between use by different bubbles				
Pupils can bring essentials such as lunch boxes,	Advice is to keep this to a minimum. Bag			
hats, coats, books, stationery, bags and mobile	storage areas will not be used.	\boxtimes		
phones (depending on school policy) in to school	storage areas will not be used.			
Pupils and teachers can take books and other				
shared resources home, although unnecessary				
sharing should be avoided, especially where this				
does not contribute to pupil education and	See library guidance.			
development. Rules on hand cleaning, cleaning				
of the resources and rotation apply to these				
resources				
Devices/ laptops/tablets etc. that are brought				
from home to school and back again are cleaned	Guidance to students	\boxtimes		
at the start and end of the day				
Staffing & Spread of Coronavirus to Staff, Pupils a	and Families, Visitors and Contractors			
	Ensuring that pupils, staff and other adults do			
	not come into the school if they have			
Contact with individuals who are unwell is	coronavirus (COVID-19) symptoms, or have			
minimised by ensuring that those who have	tested positive in the last 7 days, and ensuring			
coronavirus (COVID-19) symptoms, or who have	anyone developing those symptoms during the	\boxtimes		
someone in their household who does, do not	school day is sent home, are essential actions			
attend school	to reduce the risk in schools and further drive			

 down transmission of coronavirus (COVID-19)

 Staff with specific health conditions who fall within the clinically extremely vulnerable

 \boxtimes

category and have been shielding, are advised to stay at home as much as possible. If working from home is not possible, they may be asked to return to work from 1 st August. Consideration should first be given to roles in school where it is possible to maintain social distancing. Returning is subject to an individual risk assessment and being able to maintain social distancing as much as possible	Individual risk assessments are needed and guidance must be sought		
Staff who are in the clinically vulnerable group can work in school, subject to an individual risk assessment and being able to maintain social distancing as much as possible	Clinically-vulnerable people Individual risk assessments are needed and guidance must be sought	⊠	
Where it is necessary to use supply staff and peripatetic teachers, those individuals will be expected to comply with the school's arrangements for managing and minimising risk, including taking particular care to maintain distance from other staff and pupils	Consider longer engagement of supply staff to minimise movement between sites	X	
Access to PPE should be available where there is contact with diagnosed or suspected person with covid-19	See Inadequate Personal Protection & PPE section of this risk assessment	⊠	
Site User Becoming Unwell			
If anyone in the school becomes unwell with a new, continuous cough or a high temperature, or has a loss of, or change in, their normal sense of taste or smell (anosmia), they must be sent home and advised to follow the guidance which sets out that they must self-isolate for at least 7 days and should <u>arrange to have a test</u> to see if they have coronavirus (COVID-19). Other members of their household (including any siblings) should self-isolate for 14 days from when the symptomatic person first had symptoms	stay at home: guidance for households with possible or confirmed coronavirus (COVID-19) infection	X	
If a pupil is awaiting collection, they should be moved, if possible, to a room where they can be isolated behind a closed door, depending on the age of the Pupils and with appropriate adult supervision if required. Ideally, a window should be opened for ventilation.	Masters' dining room will be used as the isolation room. [Toilet close by] If it is not possible to isolate them, move them to an area which is at least 2 metres away from other people	X	
If the pupil needs to go to the toilet while waiting to be collected, they should use a separate toilet if possible. The toilet should be cleaned and disinfected using standard cleaning products before being used by anyone else	Toilet close to masters' dining room [School House]	Ø	
PPE should be worn by staff caring for the pupil while they await collection if a distance of 2 metres cannot be maintained (such as for a very young pupil or a pupil with complex needs)	See Inadequate Personal Protection & PPE section of this risk assessment	X	
If a child in a boarding school shows symptoms, they should initially self-isolate in their residential setting household. Most children will benefit from self-isolating in their boarding	Due to resourcing, boarders will be asked in the first instance to go home or to their UK guardian	×	

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house so that their usual support can continue.				
Others will benefit more from self-isolating in	guidance on isolation for residential			
their family home	educational settings.			
In an emergency, call 999 if the pupil is seriously ill or injured or their life is at risk. Anyone with	School health worker on site through school			
coronavirus (COVID-19) symptoms should not visit the GP, pharmacy, urgent care centre or a hospital	day.			
Any members of staff who have helped				
someone with symptoms and any pupils who				
have been in close contact with them do not				
need to go home to self-isolate unless they			_	_
develop symptoms themselves (in which case,	As guidance.			
they should arrange a test) or if the symptomatic				
person subsequently tests positive or they have				
been requested to do so by NHS Test & Trace.				
Everyone must wash their hands thoroughly for				
20 seconds with soap and running water or use		57	_	_
hand sanitiser after any contact with someone	As guidance.			
who is unwell				
The area around the person with symptoms				
must be cleaned with normal household	COVID-19: cleaning of non-healthcare settings	M	_	
disinfectant after they have left to reduce the	guidance			
risk of passing the infection on to other people				
Site User Developing Symptoms				
Schools must ensure that staff members and				
parents/carers understand that they will need to				
be ready and willing to <u>book a test</u> if they are				
displaying symptoms. Staff and pupils must not				
come into the school if they have symptoms,				_
and must be sent home to self-isolate if they	Guidance to staff issued.			
develop them in school. All children can be				
tested, including children under 5, but children				
aged 11 and under will need to be helped by				
their parents/carers if using a home testing kit				
Schools must ensure that staff members and				
parents/carers understand that they will need to				
be ready and willing to provide details of anyone	Cuidenes to staff incured		_	
they have been in close contact with if they	Guidance to staff issued.			
were to test positive for coronavirus (COVID-19)				
or if asked by NHS Test & Trace				
Schools must ensure that staff members and				
parents/carers understand that they will need to				
be ready and willing to <u>self-isolate</u> if they have				
been in close contact with someone who		_		
develops coronavirus (COVID-19) symptoms or	Guidance to staff issued.			
someone who tests positive for coronavirus				
(COVID-19)				
· · · · · ·				
Parents and staff are asked to inform the school				
immediately of the results of a test	Guidance to staff and parents	\boxtimes		

If someone tests negative, if they feel well and no longer have symptoms similar to coronavirus (COVID-19), they can stop self-isolating. They could still have another virus, such as a cold or flu – in which case it is still best to avoid contact with other people until they are better. Other members of their household can stop self- isolating			
If someone tests positive, they should follow the <u>'stay at home: guidance for households with</u> <u>possible or confirmed coronavirus (COVID-19)</u> <u>infection'</u> and must continue to self-isolate for at least 7 days from the onset of their symptoms and then return to school only if they do not have symptoms other than cough or loss of sense of smell/taste. This is because a cough or anosmia can last for several weeks once the infection has gone. The 7-day period starts from the day when they first became ill. If they still have a high temperature, they should keep self- isolating until their temperature returns to normal. Other members of their household should continue self-isolating for the full 14 days	Schools must take swift action when they become aware that someone who has attended has tested positive for coronavirus (COVID-19). Schools should contact the local health protection team. This team will also contact schools directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace		
Schools send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious	Close contact means: direct close contacts - face to face contact with an infected individual for any length of time, within 1 metre, including being coughed on, a face to face conversation, or unprotected physical contact (skin-to-skin) proximity contacts – extended close contact (within 1 to 2 metres for more than 15 minutes) with an infected individual travelling in a small vehicle, like a car, with an infected person	X	
Public Health England is clear that routinely taking the temperature of pupils by the school is not recommended as this is an unreliable method for identifying coronavirus (COVID-19) so this does not take place	·		
Inadequate Hand Washing/Personal Hygiene			
Staff/pupils/cleaners/contractors etc. will be reminded to clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating	Ensure that staff have sufficient time to wash their hands regularly, as frequently as pupils Two double sinks will be plumbed into the wall outside H&L and Art Block to assist with hand washing on arrival		
Hands are washed with liquid soap & water for a minimum of 20 seconds	Soap and water provided in sinks.		
The school has considered whether they have enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	Hand sanitisers [16] will be provided on entry to all major points of the school		

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Alcohol based hand cleansers/gels (containing at least 60% alcohol) can only be used if soap and water are not available, but is not a substitute for hand washing. Such gels MUST ONLY BE USED UNDER CLOSE SUPERVISION. In normal circumstances pupils should not be using alcohol based hand cleansers because of the risk of ingestion.	Skin friendly skin cleaning wipes can be used as an alternative	×	
The 'catch it, bin it, kill it' approach is very important and is promoted	CAATCCH IT Commentation Brance Commentation BIN IT Commentation Germs ran live for sweral hours on sussible. Commentation Bun IT Commentation Arrows ran live for sweral hours on sussible. Commentation Bun IT Commentation Arrows ran live for sweral hours on sussible. Commentation Bun IT Commentation Sussible. Commentation		
Disposable tissues are available in each room for			
both staff and pupil use Bins (ideally lidded pedal bins) for tissues are			
available in each room	Lidded bins available		
Risk assessments for pupils with complex needs that may struggle to maintain as good respiratory hygiene as their peers, for example those who spit uncontrollably or use saliva as a sensory stimulant, have been updated in order to support these pupils and the staff working with them		X	
Inadequate Personal Protection & PPE			
Face coverings are not use in school as students and staff are mixing in consistent groups, and because misuse may inadvertently increase the risk of transmission. There may also be negative effects on communication and thus education	Current guidance allows the school to recommend the wearing of face masks in communal areas where 2m social distancing may not be possible. This extends to office space for staff.	⊠	
PPE will need to be worn by a member of staff if a pupil becomes unwell with symptoms of coronavirus while in their setting and needs direct personal care until they can return home. A face mask should be worn by the supervising adult if a distance of 2 metres cannot be maintained. If contact with the pupil is necessary, then gloves, an apron and a face mask should be worn by the supervising adult. If there is a risk of splashing to the eyes, for example from coughing, spitting, or vomiting, then eye protection should also be worn	PPE issued to school health worker and designated staff in boarding <u>safe working in education, childcare and</u> <u>children's social care</u>		
Students and staff who use them are required to remove face coverings on arrival at school	Guidance to students issued		
Students are instructed not to touch the front of their face covering during use or when removing face coverings	Guidance to students issued		
Students that arrive wearing a face covering must remove it, must wash their hands	Guidance to students issued		

ACTION PLAN (insert additional rows if re	quired)	To be action	ed by		
Have you identified any further control measures r the action plan	needed to contro	the risk and recorded them in	Yes 🛛	No	
Is the risk adequately controlled with existing cont	rol measures		Yes 🛛	No	
What is the level of risk for this activity/situation w	vith existing conti	ol measures	High	Med	Low ⊠
Have you consulted with the people/representativ preparation of this risk assessment	es undertaking th	ne activity as part of the	Yes	No	
of door handles and aid ventilation	needs of the sit	•			
systems are operated as normal Prop doors open, where safe to do so (bearing in mind fire safety and safeguarding), to limit use	they have a self	not be propped open unless -closing hold open device fitted. I to be balanced with security			
Switch air handling units with recirculation to 100% outdoor air where this is not possible,					\boxtimes
Keep toilet ventilation in operation as much as possible while building is occupied	As above.		Ø		
Where possible, occupied room windows should be open.	As above.		\boxtimes		
Ventilate spaces with outdoor air	Windows will be	e kept open as far as possible			
Inadequate Ventilation	<u> </u>		<u> </u>	<u> </u>	
A record is kept of all visitors	As currently	ກເວ	X		
Contractors to provide updated risk assessment prior to visit which includes their own controls round infection spread prevention	in to account th appropriate soc	e ability to maintain ial distancing measures and sources to effectively clean			
necessary for the visit to take place at that time and that all required controls are in place to allow the work to continue safely		ger will make an assessment	X		
hours, they are arranged as such Contractors to attend by agreement only after school have satisfied themselves that it is					
Where visits can happen outside of school			Ø		
School ensures site guidance on physical distancing and hygiene is explained to visitors and contractors on or before arrival	Guidance availa	ble	×		
All visitors and contractors must make pre- arranged appointments or they will not be allowed on site	Guidance to par	ents and signage around school			
Visitors, Contractors & Spread of Coronavirus					
then wash their hands again before heading to their classroom					
pupils), dispose of temporary face coverings in a covered bin or place reusable face coverings in a plastic bag they can take home with them, and					
immediately on arrival (as is the case for all					

Further control r	neasures to reduce risks <i>so far as is i</i> practicable	reasonably	Name	Date			
	evel assigned to the task AFTER impl a result of this risk assessment	ementation of contro	ol and action plan	Hi	gh J	Med	Low ⊠
Is such a risk level	deemed to be as low as reasonably	practical?		Ye D	es ⊠	No	
Is activity still acce	ptable with this level of risk?			Ye D	es ⊠	No	
If no, has this bee	n escalated to senior leadership tean	n?			es]	No	
Assessor(s): Position(s):	Jonathan Webb [Headmaster] Andrew Hogg [Premises Manager]	Signature(s):	JMWebb				
Date:	26/08/2020	Review Date:	07/09/2020				
Distribution:		•					
Risk rating	Action						
HIGH	Urgently review/add contro stop work, seek competent		H&S Team (if Lik	ely or Highly	Likel	у —	
MEDIUM	Review/add controls (as fa	r as reasonably pract	icable) & monito	r			

LOW Monitor control measures

OTENTIAL O	UTCOME	LIKELI	HOOD	Catastrophic					
Catastrophic	Fatal injury/permanent disability	Highly likely	More likely to occur						
Major	RIDDOR reportable Specified Injury/ Disease/Dangerous Occurrence	Likely		Major					
Moderate	RIDDOR reportable over 7 day injury	Possible		Moderate					
Minor	Minor injury (requiring first aid)	Unlikely		Minor					
Insignificant	Minor injury	Remote	Less likely to occur	Insignificant					
					Remote	Unlikely	Possible	Likely	Highly Likel

LIKELIHOOD